KAAPUIA





PAANUI



Kaapuia Komiti Chair Tania Martin (centre) and EY Tahi Partner Selwyn Hayes and other Tahi kaimahi from left: Roimata Claasen, Te Puawai Wilson-Leahy, Kohe Ruwhiu and Kaihau Paitai at Hopuhopu.

Whakamaanawatia a Kiingi Tuheitia, te mauri o te motu, e noho nei i te ahurewa tapu o oona maatua tuupuna me toona Whaea. Paimaarire.

Ki a raatou kei te rau o tiitapu, haere, okioki atu ki te muunga o te tini, o te mano, whakangaro atu raa.

Ki a taatou ngaa kanohi ora o raatou maa, e piikau nei i ngaa kaupapa hei oranga moo te iwi, teenaa anoo taatou katoa.

We are excited to present this paanui, which provides important background information about Kaapuia, a review of Te Whakakitenga O Waikato and its entities that builds on the cultural, social, environmental, and economic legacy of Waikato Tainui.

On May 28, 2022, Te Whakakitenga O Waikato resolved to review the group's entities to ensure a sustainable organisational structure now and into the future.

The review occurs as we enter the final year of a five-year plan underpinned by Strategic Direction Whakatupuranga 2050, which requires Te Whakakitenga O Waikato to plan for the future. Thus, it is time to take a step back and ensure that we have the right focus and structures in place to deliver for future generations.

Te Whakakitenga O Waikato has commissioned the Kaapuia Komiti (KK) chaired by Tania Martin to review Te Whakakitenga O Waikato and its entities, which include Waikato Raupatu Lands Trust, Waikato Raupatu River Trust, Tainui Group Holdings Limited and the Waikato Endowed College Trust.

EY Tahi - a Maaori firm within professional services company Ernst & Young - has been engaged to consider what a sustainable organisational structure might look like and advise the Kaapuia Komiti, who will then provide recommendations on a design which best meets our requirements and aspirations.



THREE KEY AREAS

The review will focus on three key areas which are vital to our success.

People Focus: This focus area aims to fulfil the aspirations of our tuupuna for independence, self-sufficiency and being reliant on our own resources rather than those of others.

Future Proofing: To achieve this intergenerational well-being requires an organisational structure which will serve our people for the next 25 years.

Legacy Building: Kaapuia builds on the solid foundations already in place and provides a pathway to the future that remains responsive to our people's needs.

The review is being undertaken in four phases. Project initiation and desktop review have been completed, stage two is currently underway and involves waananga and stakeholder engagement.

Parekawhia McLean Chair Te Whakakitenga O Waikato

Maatanga participants Denny Kirkwood (left) and Tahi kaimahi Kohe Ruwhiu at Hopuhopu.

Stage three will see recommendations put forward by the Kaapuia Komiti and stage four will be the implementation of those recommendations, should they be accepted.

The recommendations are due in June. The name Kaapuia references the tongikura of Kiingi Taawhiao and reminds us of the importance of unification among our people to provide strength.

"Ki te kotahi te kaakaho ka whati, ki te kaapuia e kore e whati"

- Kiingi Taawhiao.

"If there is but one toetoe stem it will break, but if they are together in a bundle they will never break"

- King Taawhiao.

We hope you will join us in working towards a future that fulfils the aspirations of our tuupuna and of which we can all be proud.

Tukoroirangi Morgan Chair Te Arataura